

An LDI Training Course

PERSONAL POWER and LEADERSHIP

Sharpening Your Leadership Effectiveness

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by

Ir. Hendrik Silitonga, CITD

INTRODUCTION

People in leadership positions are facing an increasingly challenging environment created by intense competition, rapid changes, and technological advances. To navigate successfully in this environment, leaders need the right skills, mindset, strength, and confidence to lead.

A good leader is one who can get positive results by setting direction and generate actions. In this course, you will have the opportunity to discover your supervisory and leadership potential and to develop it fully.

Here are your benefits of attending this training:

- Gain new insights, new skills, and new knowledge to become a more competent and confident team leader, supervisor, and manager
- Develop your potential and your leadership effectiveness
- Enhance your ability to lead effectively with or without formal authority.
- Understand your roles as a leader
- Able to formulate and communicate goals
- Achieve positive results through people
- Create strong teamwork

This leadership training is ideal for anyone in a supervisory role, for people who have just stepped up to a new position, and for more experienced managers who want to keep on top of their game.

"A leader is one who knows the way, goes the way, and shows the way." John C. Maxwell

COURSE CONTENT

- What is leadership?
- Characteristics of a good leader
- The roles of a leader
- Styles of leadership
- Identifying ineffective leadership
- Understand your SWOT
- Formulating SMART goals
- Communicating goals and giving directions
- Understand different personalities
- Influencing skills
- Develop teamwork
- Get things done through people
- Assess your leadership potential and style
- Action plan to further develop your leadership ability

WHO SHOULD ATTEND

This leadership training is ideal for:

1. Anyone in a supervisory role
2. People who have just stepped up to a new position
3. Team leaders, supervisors, and even experienced managers who want to keep on top of their game.

METHOD USED IN THE TRAINING

The training is conducted through experiential learning, short lectures, small-group discussions, simulations, role-play, and exercises.

About Instructor



Ir. Hendrik Silitonga, CITD
Senior HR Trainer and Coach
Instructor's License of Dale Carnegie

WORKING EXPERIENCED

❖ PT BerechtanIndotama	: Asisten Perencana	(1985-1987)
❖ PT PrajayadiTrimuda	: Manager Perencanaan	(1987-1990)
❖ PT Dasindo Media	: Managing Direct Sales, Marketing.	(1990-1993)
❖ Bank Bali	: General Manager	(1993-2001)
❖ PT Bima Nusa	: Senior Konsultan Perencanaandan Pengembangan	(2008-2010)
❖ PT RancangDinamikaPotensia	: Chief Executive	(2002-now)
❖ PT. Loka Datamas Indah (LDI Training)	: Senior Tainer	(2002 – now)

KOMPETENSI :

- LEADERRSHIP SKILL
- MANAGERIAL SKILL
- AS CONSULTANT
- AS COACH
- AS TRAINER
- AS ADVISOR

TRAINER OF PROGRAM :

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| <ul style="list-style-type: none"> • Assertiveness VS Aggressive • Building Character Ethic • Change Management • Continues Improvement • Corporate Culture • Creative Problem Solving • Creative Thinking And Decision Making • Delivering Service Excellent • Dynamic Interpersonal & Communication Skills. • Effective Speaking and Confidence Building. | <ul style="list-style-type: none"> • Effective Working Habits • How to Make Interesting Presentation • Leadership • Managing Conflict at Work • Negotiation to Win-win • Project Management • Supervisory Skills • Team Building • The art of Delegation, Coaching & Counseling Skills • Time Management |
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Leadership Training

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Ir. Hendrik Silitonga, CITD is a dynamic and high-impact speaker who has extensive training experience in the oil industry, manufacturing, telecommunication, banking sector and many more.

He received Certificate in Training and Development (CITD) from Institute of Personnel and Development (IPD) of London, UK and he is also an Instructor's License of Dale Carnegie.

Such matter above supported by 20 years good job experience, following many courses and seminars in Indonesia and another country and his last profession as General Manager at some of big company of the Bank

Hendrik is currently holding the position of a Senior Trainer of **LDI Training** and he certified to conduct its courses.

This course is presented by LDI Training.

For information about **LDI Training** please visit www.lditraining.com
 If you have any question about our courses, please email your enquiry to lditrain@indo.net.id or contact to: 021- 6326911 / 0811 812857

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